

# JOB DESCRIPTION – PERFORMANCE EVALUATION

## Registered Nurse

**Position Title:** Registered Nurse  
**Department:** Home Care

**Reports to:** \_\_\_\_\_  
 Initial Job Description/Annual Performance Evaluation

**Job Summary:**

Provides professional nursing care and services to assigned patients in their home according to Physician's orders, nursing standards of practice and the agency's policies, procedures and protocols.

<b>Job Responsibilities</b>	<b>Performance Evaluation</b>	
	<b>Self</b>	<b>Evaluator</b>
	Key: <i>Self Evaluation &amp; Evaluator</i> 1 = <i>Exceeds Job Requirements</i> 2 = <i>Satisfactory</i> 3 = <i>Unsatisfactory</i> 1 or 3 <i>Require Justification</i>	
1. Provides care and services according to Scope and Standards of Nursing Practice and adheres to the Code of Ethics for Nurses.		
2. Respects patients' rights and privacy, ensures security of protected information, practices in an ethical manner and is compliant to the agency's compliance program and privacy policies.		
3. Follows agency policies and procedures regarding infection control measures through proper hand washing, bag technique, use of Personal Protective Equipment, principles of aseptic technique, exposure control/reporting, care of equipment, safe needle technique and other protocols consistent with the agency's infection control program.		
4. Assesses and regularly reassesses the patient's needs and his/her response to care, treatment and education.		
5. Develops, implements, evaluates, revises, and provides input to the patient's plan of care to include the physician's plan of treatment, problem list, nursing care plan and the aide's plan of care. Provides care according to the plan of care.		
6. Completes all patient documentation, to include written records, reports and notes in accordance with agency policies and procedures following patient visits or contacts in an accurate, timely, complete, concise and legible manner.		
7. Actively coordinates the care of the patient through communication and written documentation to the physician, case manager, supervisor, other disciplines involved in the patient's care, labs, equipment or supplies, and community resources.		
8. Supervises ancillary staff involved in the patient's plan of care.		
9. Provides education to patients and families through assessment of the learning needs, development of teaching objectives and plan, implementation of the teaching plan, evaluation and revision of the teaching plan as needed.		
10. Provides nursing services, treatments, and diagnostic, preventive and rehabilitative procedures as prescribed by the patient's physician and in accordance with the agency's policies and procedures.		
11. Assists with the orientation, and/or guidance of new staff members (professional and non-professional), students, volunteers, and others.		